



CARISMA is a formidable organisation working with schools, colleges, and community groups. We support children, young people and adults in responding positively to conflicts and at the same time find peace and build social capital within their schools, communities, neighbourhood and even business. Our work is known locally regionally, nationally and internationally. We are the formidable grassroots group, working with key stakeholders, responsible for the reduction of gun crime by 92% in Greater Manchester!

Conflicts just is. We should not avoid it, however, find ways to manage and deal with it positively. We demonstrate that there are peaceful ways in which we can manage conflict by defining conflict resolution, which in turn will give you the power to be able to coexist with your friends, neighbours or work colleagues-peacefully.

CARISMA can provide a block of regular weekly slots, or one-off workshops.

We work to 'inspire communities' to explore what is conflict? What does peace mean to us? What is cultural bias? How to identify your cultural filters? How can we handle conflicts positively? Why do some conflicts escalate? How to use dialogue to combat crime. We provide tested models of peace and conflict resolution.

Our facilitators are volunteers, unpaid apart from travel expenses. We offer training and development in good practice approaches.

Communities we work with are encouraged to give a donation towards costs.

We also support schools and colleges in accessing materials for running their own peace-building policies and projects.

Would your school, college or community be interested in having CARISMA work with some of your students, employees or community?

Would you or someone you know be interested in supporting the project?

For more information contact: [erinma@carisma.me.uk](mailto:erinma@carisma.me.uk) [www.carisma.me.uk](http://www.carisma.me.uk)

